

AC - 064

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 11, 2005, are as follows: Average increases of 22 cents (2.9 percent) for Level 1 and 28 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	415	7.67	11.14	6.15
CASHIER-CHECKER	311	7.21	9.00	6.15
CUSTOMER SERVICE ASST	39	8.36	11.79	6.90
OFFICE CASHIER	9	8.82	10.03	7.51
TELLER	147	9.44	13.18	8.00
RECREATION ATTENDANT	27	7.59	9.51	6.15
DESK CLERK	58	8.25	9.47	7.00
NF - 2				
STORE DETECTIVE	9	10.02	12.50	8.00
HEAD CUSTOMER SVC ASST	16	11.64	13.50	7.42
SECRETARY	23	10.07	12.98	7.51
DATA ENTRY SPECIALIST	12	9.60	12.09	7.00
ACCOUNTING TECHNICIAN	30	9.74	11.26	7.51
NF - 3				
DEPARTMENT MANAGER	81	11.26	14.65	7.40
EXECUTIVE SECRETARY	10	12.64	14.42	9.47
BOOKKEEPER	5	14.16	17.31	12.01

WAGE AREA : #064 Escambia, Florida
ORDER DATE : September 6, 2005
SURVEY : #020/022-38